Office of Crime Victims Advocacy 2005 Conference

Schedule

WORKSHOPS AND PRESENTERS ARE SUBJECT TO CHANGE.
FOR THE MOST UP-TO-DATE CONFERENCE INFORMATION, PLEASE VISIT THE OCVA WEBSITE AT www.ocva.wa.gov
AND

CLICK ON "CONFERENCES AND TRAININGS."

Tuesday, October 18

Conference Check-In: 10:00 am - 12:00 pm

Opening Lunch and <u>Craig Donaldson Award Ceremony</u>: 12:00 pm - 1:30 pm

Workshops A: 1:30 pm - 3:00 pm

- Treating Children With Multiple Trauma Histories, Part I
- <u>How Communities Can Collaborate to End Child Victimization: Being Vigilant Without Being Vigilantes, Part I</u>
- Child Advocacy and the Criminal Justice System, Part I
- Legal Advocacy for Non-Lawyers
- Approved. Denied. Advocating for Victims After The Initial CVC Decision

Workshops B: 3:30 pm - 5:00 pm

- Treating Children With Multiple Trauma Histories, Part II
- <u>How Communities Can Collaborate to End Child Victimization: Being Vigilant</u> Without Being Vigilantes, Part II
- Child Advocacy and the Criminal Justice System, Part II
- Immigration Options for Immigrant Survivors of Crime
- Developing Effective Coalitions-- The Tension of Turf

Wednesday, October 19

Breakfast: 8:00 am - 8:30 am

Workshops C: 8:30 am - 10:00 am

- Access and Partnerships for All, Part I
- Parent Child Interaction Therapy for abusive and neglectful parents and parents with a history of DV
- <u>Issues with Incest: Intervention, Clarification, Reunification</u>
- <u>Challenges and Promising Approaches to Housing High Risk Sex Offenders and</u> Mentally III Offenders, Part I
- Advocating for Adolescents in the Medical Setting

Workshops D: 10:30 am - 12:00 pm

- Access and Partnerships for All, Part II
- Community Grief Centers After Violent Death
- Sex Offender Treatment: Goals, Topics and Dealing with Co-Morbid Issues
- Challenges and Promising Approaches to Housing High Risk Sex Offenders, Part II
- Opening the Prison Doors: Effects on Victims and Survivors

<u>Lunch In The Marketplace</u>: 12:00 - 1:30 p.m.

Workshops E: 1:30 pm - 3:00 pm

- <u>Interagency System Collaboration for a More Victim-Focused Response to Sexual Assault: A Case Study, Part I</u>
- Joy is a Choice! Moving Past Burn Out and Finding Your Passion, Part I

- Partnering with the Latin Community: The Rewards of Mentoring
- Support Groups in Indian Country
- Measuring Successes, Improving Services

Workshops F: 3:30 pm - 5:00 pm

- Interagency System Collaboration for a More Victim-Focused Response to Sexual Assault: A Case Study, Part II
- Joy is a Choice! Moving Past Burn Out and Finding Your Passion, Part II
- Truth from the Trenches: Slavery in the Era of Globalization
- Dynamics of Native American Families
- Learn to Make Dazzling Charts and Graphs in Microsoft Excel

Thursday, October 20

Breakfast: 8:00 am - 8:30 am

Workshops G: 8:30 am - 10:00 am

- <u>Compromising or Enhancing Services?</u> Responding to Human Trafficking and Domestic Violence
- <u>Defense Interviews</u>: <u>Advocating for Crime Victims Before, During and After the Defense Interview</u>
- Lost In Translation
- Balancing the Scales of Justice for Crime Victims

Workshops H: 10:30 am - 12:00 pm

- <u>Is there a Method to Our Madness? Tools to Address Program Challenges and Changes</u>
- Coordinating Services Among System-Based and Community Based Advocates

- Calling All LBTG Allies! Come Out! Come Out! Wherever you are!
- Complex Legal Needs of Child Witnesses to Domestic Violence

Lunch: 12:00 pm - 1:30 pm

Workshops I: 1:30 pm - 3:00 pm

- Understanding Depression, Suicide and Self-Harm in Children and Teens, Part I
- Full Circle, Assisting Our Mothers and Grandmothers: Best Practices for Serving Older Survivors of Sexual Abuse
- Emerging Technology's Impact on Victim Safety & Offender Accountability
- Circle of Life, Part I
- Beyond Battering: Sexual Assault Within a DV Relationship, Part I

Workshops J: 3:30 pm - 5:00 pm

- Understanding Depression, Suicide and Self-Harm in Children and Teens, Part II
- Washington State Domestic Violence Fatality Review
- Cybersafe vs. Cyberstalked: Use of Technology by Both Victims and Perpetrators
- Circle of Life, Part II
- Beyond Battering: Sexual Assault Within a DV Relationship, Part II

Moving Mountains Awards Dinner: 6:00 pm - 8:00 pm

Friday, October 21

Workshops K: 8:30 am - 10:00 am

Records Management and Subpoena Issues for CSAPs

- Think/ReThink: DV Survivor's Use of Violence, Part I
- The Evolving Status of Crime Victim Participation in Criminal Courts: the Effect of Providing Lawyers to Crime Victims
- New Perspectives on Services: Building on a Strong Foundation

Workshops L: 10:30 a.m. - 12:00 p.m.

- Why can't we all just get along? Cultural Implications of Institutional Racism in Social Service/Justice Organizations
- Think/ReThink: DV Survivor's Use of Violence, Part II
- Crossroads: Integrating Victim Services and Policy Work
- Walking in Two Worlds: DV In Indian Country

Box Lunch & Conference Close

Workshops & Events

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Treating Children with Multiple Trauma Histories

Although proven interventions for trauma exist (trauma focused CBT), many therapists find it difficult to implement them systematically in the field. The reported reasons involve therapist reluctance to rely on a manual and the diversity and complexity of cases that make a singular treatment focus difficult to maintain. The goal of this 3 hour workshop is to outline the basic principles of effective treatments, particularly in cases of complex child trauma, and promoting the consistent use of interventions that work for the variety of conditions and concerns of children/families seeking treatment. This approach does not lock the clinician into a highly structured intervention program, nor does it rely on a "do whatever feels right" approach.

180 minutes

Presenter:

Laura Merchant, Harborview Center for Sexual Assault and Traumatic Stress

How Communities Can Collaborate to End Child Victimization: Being Vigilant Without Being Vigilantes

By meaningfully collaborating together communities can stop enabling child molesters. Child sexual abuse flourishes in secrecy and isolation. Openly discussing the topic, freely airing concerns, and meaningfully intervening can render whole communities unsafe for offenders. Child molesters are addicted to having sex with children. Therefore, they will be attracted to activities and organizations where children congregate. Their efforts at image management give them access to children through families and organizations blind to the possibility.

Only by understanding the dynamics of child sexual abuse and recognizing the behavioral patterns of potential offenders, can those whose intentions are not honorable be screened. Ignorance about child sexual abuse is not bliss. Rather, discomfort with the topic or an inability to openly discuss such matters helps ensure a safer haven for child molesters, thereby allowing them to operate with impunity. Courage, willingness to see, and readiness to tackle the challenging topic will best protect children from harm. Only by working together can communities stop enabling child molesters. This three hour training will use a community health primary prevention framework for inoculating community members from the practices used by child molesters.

180 minutes

Presenter:

Carla Van Dam

Legal Advocacy for Non-Lawyers

The original working title of this workshop was "Practicing Law without a License" but some feel that is taunting the legal profession too much. Perhaps I wouldn't feel like taunting attorneys so much if they took more of our clients' complex cases *pro bono*. As it is we are left to struggle along. In this session we will discuss techniques and strategies for assisting clients acting *pro se* for protection orders and beyond including developing relationships with attorneys who can assist you.

90 minutes

Presenter:

Jan Osborn, Domestic Violence and Sexual Assault Services of the San Juan Islands

Approved. Denied. Advocating for Victims After The Initial CVC Decision

Approved. Denied. "Fill out this form." "Call these people." "They will take care of you." "You will be able to locate services near you with the type of expertise that you need." It would seem that advocating for victims through the Crime Victims Compensation Program should always be so smooth. But having a claim approved or denied is only the beginning of a series of events that can make recovery significantly easier or more difficult for victims of crime. During this workshop, we will build a baseline of understanding about compensation programs in general

and spend the rest of the workshop working on specific advocacy tips to navigate victims through the Department of Labor and Industries.

90 minutes

Presenter:

Grace Call, Office of Crime Victims Advocacy

Child Advocacy and the Criminal Justice System

This workshop will explore and discuss various techniques necessary to assist children and families through the often-confusing criminal justice system. This workshop will examine and determine the issues that parents and families need to know in order to facilitate and assist their children with the least amount of trauma throughout all interviews and any court proceedings. These techniques will be beneficial and assist children through prosecutorial and defense interviews; provide ideas for effective advocacy and the processes of preparing for trial; detailing examples of all aspects of the various court proceeding and case outcomes; to include supporting families and dealing with the potential of the "not guilty" verdict and other case outcomes.

180 minutes

Presenters:

Joan Renner, YWCA of Clark County
Mary Herdener, Child Abuse Intervention Center

Immigration Options for Immigrant Survivors of Crime

The Violence Against Women Act (VAWA) recognized the particular struggle of immigrant survivors of domestic violence and the specific barriers they face. In the case of immigrant survivors, immigration status is a very powerful tool of abuse and they are often afraid of seeking help for fear of deportation or losing custody of their children, among others. In this session you will learn about the different options that immigrant survivors of crime have under current immigration laws. Additionally, we will address the role of advocates and other service providers in supporting an immigrant survivor through the process of obtaining lawful status in the United States.

90 minutes

Presenter:

Andrea Parra, Northwest Immigrant Rights Project

Developing Effective Coalitions--The Tension of Turf: Making It Work for the Coalition

Coalitions are in vogue right now- more and more; funders are requiring that groups work together to solve a problem. Coalitions are useful for accomplishing a broad range of goals that reach beyond the capacity of any individual member organization. The nature of coalition work as well as other alliances between organizations contains inherent challenges, including the issue of turf. The terms refers to how property is divided up, who gets the recognition, and the resourcesbe they financial or political. Turf struggles affect not only those who win or lose but also every participant and the y well being of the coalition itself. Turf issues can be described as the hardest issues faced in collaborating. These struggles are a common threat to coalition vitality and are often seen as the largest barrier to coalition success.

We explore concerns about turf that are natural and common within coalitions and should be acknowledged rather than ignored. And offer solutions to turf issues that should aim to blend the pursuit of individual interests with the greater goals of a coalition. This training will build upon the article Developing Effective Coalitions: An Eight Step Guide (Prevention Institute, December 2003) and will offer a different and realistic perspective on dealing with issues of turf.

90 minutes

Presenters:

Karen Boone, Sexual Assault and Family Trauma Response Center Melissa Cilley, Sexual Assault and Family Trauma Response Center

Parent Child Interaction Therapy for Abusive and Neglectful Parents and Parents With A History of Domestic Violence

Emerging from a history of violence and neglect, parents often blame themselves for their child's behavior problems. Through PCIT, parents learn to decrease their child's noncompliance by praising them for appropriate behavior and giving clear positive commands. While observing the parent and child together, the PCIT coach offers immediate support and reinforces learned skills via an electronic ear piece. This workshop will demonstrate how PCIT works and explain its emergence as an Evidence Based Practice available throughout Washington State.

Presenter:

Byron Manering, Brigid Collins House

Access and Partnerships For All

Collaboration and partnerships have become key strategies for community change work. However, real partnership efforts are often challenging to put into practice and sustain. This two-part workshop offers participants a way to understand dynamics influencing partnerships and use that knowledge to succeed in collaborating for community development and change. (Participants are asked to participate in both Part I and Part II).

Part I; In this fun, creative, interactive exercise participants explore the dynamics of power and privilege in systems and learn their style(s) of influencing and negotiating. (We don't want to spoil the fun by giving you too many details!) Understanding these dynamics sets the stage for Part II with its focus on putting partnership into practice.

Part II: Programs and groups across the state are succeeding in creating unusual and effective partnership for change. We'll use the informal discussion groups to hear about rural and urban efforts that offer practical ideas for tactics for effective cooperation and partnership. Participants will also receive a helpful resource guide.

180 minutes

Presenters:

Kim Foley, Yakima Sexual Assault Program

Karen Andrews, Skagit Domestic Violence and Sexual Assault Services

Kate Rowe Maloret, Ferry County Community Services -- Connections

Christine Wall, Alternatives to Violence of the Palouse

Cody Francis, Family Crisis Network

Issues with Incest: Intervention, Clarification and Reunification

Families dealing with incest experience unique issues. Unhealthy dynamics typically impact the entire family, making intervention in the family system critical to lasting change. Families are often eager to reunify without understanding the fundamental changes necessary to restore the victim-offender relationship. The elements of clarification and stages of reunification will be explored.

Presenter:

Sue Batson, Washington State Certified Sex Offender Treatment Provider

Challenges and Promising Approaches To Housing High Risk Sex Offenders and High Risk Mentally III Offenders

"Am I safe?" This is what citizens want to know when they are aware that a sex offender or a mentally ill offender is living in their community. While there are no easy or quick answers to this dilemma, there are people who have partnered together in Washington state to address how the systems of: Law enforcement, Legislature, Victim advocates, Dept of Corrections, Department of Social and Health Services, Mental health providers, Housing specialists, and others are attempting to meet the challenges to discover promising approaches which work to ensure community safety. Topics will include: Collaboration efforts, Pre-release and transition issues, Pilot housing model, Community Education, Community Involvement, and the importance of a shared vision.

180 minutes

Presenter:

Lindsay Palmer, King County Sexual Assault Resource Center

Advocating for Adolescents in the Medical Setting

Teens who have been sexually assaulted are caught between multiple and sometimes contradictory laws regarding their rights to independent decision-making and privacy. Mandatory reporting, reproductive rights, and HIPAA regulations may clash. This workshop will explore the laws regarding medical care consent and confidentiality for minors, and offer tools for problem solving.

90 minutes

Presenter:

Naomi Sugar, Harborview

Community Grief Centers After Violent Death

The violent dying of a loved one is traumatizing and has profound and long lasting effects beyond the death itself. Because of the suddenness of the death combined

with the violence and violation, families are vulnerable to high levels of distress; intense terror; avoidance; flashbacks and dreams of the dying. The intensity of trauma distress can also increase significantly from media reports and criminal justice process.

Community based grief centers can support survivors by offering solid resources and comprehensive services tailored to fit the immediate, intermediate long-term needs of survivors. In a multi-systems approach, the criminal/judicial agencies, medical examiner, systems and community based advocates, clinicians and faith-based leaders would join forces and work together on behalf of families.

Case illustrations on the intersection of grief and victimization will be presented and discussed. We will explore how culture, spirituality, mental health issues and previous trauma can influence the long-term adjustment of the entire family to the tragedy.

90 minutes

Presenter:

Fanny Correa, Virginia Mason Separation and Loss Services

Sex Offender Treatment: Goals, Topics and Dealing with Co-Morbid Issues

Often misunderstood, the successful treatment of sex offenders reduces the risk of re-offense and increases the safety of the community. A brief overview of standard treatment goals and how they are met will be provided. More time will be spent discussing how issues such as PTSD, mental illness and substance abuse complicate treatment, and effective coordination of of addressing these important issues.

90 minutes

Presenter:

<u>Sue Batson, Washington State Certified Sex Offender Treatment Provider</u> <u>Loreli Thompson, Lacey Police Department</u>

Opening the Prison Doors: Effects on Victims and Survivors

Victim/survivors often experience a sense of safety of the offender once the offender has been incarcerated. They typically don't plan what to do if the offender violates

the Protection or No Contact Order from behind bards, what to do if this happens and the feelings of frustration that this can still occur. Intense emotions can arise and the feeling of safety flees when a release date draws near. Come learn how to advocate for victims long after sentencing occurs and the prison gates open.

90 minutes

Presenter:

Nancy Hawley, Washington State Department of Corrections

Interagency System Collaboration for a More Victim-Focused Response to Sexual Assault: A Case Study

Child sexual abuse impacts the lives of many people. Learn from a panel of experts from the Sex Offender Management Team in King County how systems can successfully intersect to meet the needs of those affected by child sexual abuse. Participants will gain an understanding of the role each system plays in managing those difficult cases and how a case progresses from disclosure to closure. Systems represented include: Law Enforcement, Prosecutors, Victim Advocates, Department of Corrections, and Sex Offender Treatment Providers.

180 minutes

Presenter:

Kerry Todd, Harborview Center for Sexual Assault and Traumatic Stress

Partnering with the Latin Community: The Rewards of Mentoring

This workshop will discuss the evolution of Skagit County Domestic Violence and Sexual Assault Services' partnership with the Latin community and the excitement of watching a new, grassroots organization get its start. It will also chronicle the growing pains, hardships as well as the many successes of that organization. We'll also share how our history in the anti-violence movement and the experiences we have had as a Community Sexual Assault Program have helped us normalize those growing pains for our sister organization.

90 minutes

Presenters:

Karen Andrews, Skagit Domestic Violence and Sexual Assault Services Elizabeth Ibanez, Skagit Domestic Violence and Sexual Assault Services Pam Crume, Skagit Domestic Violence and Sexual Assault Services

Joy is a Choice! Moving Past Burn Out and Finding Your Passion

Are you approaching burn out or already there? Do you love the work you do but have lost the passion? Or are you wondering if it's time to make a change? Handson, interactive exercises in this workshop will put you on track toward moving past burn out, achieving your goals, and realizing your dreams! What you will rediscover in this workshop is your own remarkable power to create, achieve, dream and the pure joy that it brings. Class is limited to 20 participants. Each participant will receive a journal in class.

180 minutes

Presenter:

Julie Thomas, Washington State Department of Corrections

Measuring Success, Improving Services

Programs are being asked more and more to provide measurement for their work. Evaluation, measures and outcomes can appear to be daunting; however, developing methods for evaluation can allow valuable feedback from the women we serve. Measurements need to inform and serve the work. Measures must be defined by the work and not define the work. In this workshop we will explore the benefits of developing systems of evaluation that allow us to listen to the women we serve and see the added bonuses and strengths this approach can give our programs.

90 minutes

Presenter:

Chris Fenno, Office of Crime Victims Advocacy

Support Groups in Indian Country

This workshop will look at how groups are developed, kinds of groups available, identifying what works in Indian Country, look at the pros and cons of the group process and identify the pros and cons of Talking Circles in relation to sexual assault healing.

90 minutes

Presenters:

<u>Dan Brewer, Port Gamble S'Klallam Tribe</u> Arlene Red Elk, United Indians of All Tribes Foundation

Truth from the Trenches: Slavery in the Era of Globalization

Envisioning a comprehensive response to human trafficking includes many potential partners working from diverse and intersecting perspectives - activists and law enforcement, human service providers and criminal justice, public service officials and community based organizations. Challenges regarding provision of community education, services for survivors, and the building of alliances and coalitions will be discussed. Interactive dialogue will be encouraged regarding potential strategies for developing comprehensive responses.

90 minutes

Presenters:

<u>Ui'lani Matayoshi, Asian Pacific Islander Women & Family Safety Center</u> <u>Gillian Apfel, Washington Anti-Trafficking Response Network</u>

Learn to Make Dazzling Charts and Graphs in Microsoft Excel

A picture says a thousand words, and charts and graphs are certainly no exception. Even the most compelling numerical data can often be dry and hard for funders, board members, staff or community stakeholders to fully understand. In this fun, hands-on workshop, participants will learn to display a variety of different types of data quickly and easily using Microsoft Excel. Learn to make pie charts, bar graphs, and line graphs, and understand when each is the most appropriate way to display your data. Users will be guided through the basic steps of entering data, creating charts and graphs using the Chart Wizard, and customizing different types of graphs and charts to make your presentation truly unique. Even novice users who have never used Microsoft Excel before are invited to participate. Workshop exercises will be conducted on laptop computers, so space is limited and participants may need to share computers with a partner. If you have a laptop of your own with Microsoft Excel, you are strongly encouraged to bring it with you.

90 minutes

Presenter:

Nicky Gleason, Office of Crime Victims Advocacy

Changing Dynamics of Native American Families

This workshop will explore the family dynamics of sexual assault in Indian Country and explore how Native American communities assure victim safety in their own communities.

Presenters:

<u>Dan Brewer, Port Gamble S'Klallam Tribe</u> <u>Arlene Red Elk, United Indians of All Tribes Foundation</u>

Compromising or Enhancing Services?: Responding to Human Trafficking and Domestic Violence

Frustrated by the systems that have lumped human trafficking and domestic violence together? What are the assumptions and intersections behind this? How can we best meet the needs of people victimized by these crimes? Why do some organizations decide *not* to provide one or the other? What are important considerations regarding provision of both services under one roof? Similarities and differences between human trafficking and domestic violence and respective service provision will be discussed. We can learn from each other in this interactive, facilitated discussion regarding the assumptions, intersections, and considerations for programs working to respond to these issues. Some tools for facilitating these discussions in your organizations and strategies for program development will be provided. It is recommended that participants have substantial expertise in advocacy and services for either domestic violence or human trafficking or both.

90 minutes

Presenter:

Norma Timbang

Defense Interviews: Advocating for Crime Victims Before, During and After the Defense Interview

Defense interviews are critical in the prosecution of violent interpersonal crimes. Victim advocates should approach defense interviews knowing that everything about them is important. This workshop will address issues such as how victims can be helped to learn to insist that advocates be included in their defense interviews; how defense interviews influence the plea negotiations; how defense interviews can help decrease the number of interviews child victims must go through; how rape shield protections apply during defense interviews; what

strategies work to assure that victims are treated with respect and that victim rights are honored during defense interviews; how advocates can consciously behave to provide victims emotional support and sense of safety during defense interviews, and why that is pragmatically important; how to help victims and witnesses use defense interviews as dress rehearsals for testifying; and ways to document interview content to support victims during defense interviews.

90 minutes

Presenter:

Bill France, Snohomish County Prosecutor's Office

Lost In Translation

Word for word translation is likely to be ineffective and culturally inappropriate, this workshop will provide participants with an understanding of the need for contextual and cultural considerations when translating written materials and providing an interpreter. Presenter will address the need for critical examination and assessment of agency practice and procedures and will offer practical information based on experiences.

90 minutes

Presenter:

Sudha Shetty, Seattle University School of Law, Access to Justice Institute

Balancing the Scales of Justice for Crime Victims

This workshop is designed for people who are both new to the state legislative process and for those who have some experience in this regard. The importance of state legislation to crime victims and victim advocates will be explained, as will the legislative process itself — why it is difficult and how those difficulties can be overcome to help fashion a legal system that better balances the crime victim perspective against that of the accused.

90 minutes

Presenter:

Seth Dawson, Washington State Association of Children's Advocacy Centers

Is There a Method to Our Madness?: Tools to Address Program Challenges and Changes

Does your program respond to intersections of identity, including kinds of victimization experienced by diverse survivors of violence and other crimes? Why do you do what you do? What makes your program work? Does your program still fit its original program description? What are some useful, culturally relevant resources and tools for updating programs for diverse survivors of victimization? Are there any program activities that you might be thinking of changing? How can we get what we need to best describe our programs to attract funding and community support? Please join us in an interactive workshop which can help find answers to these questions. Let's have a dialogue regarding user friendly program evaluation methods, evaluation resources, and program development models.

90 minutes

Presenter:

Norma Timbang

Coordinating Services Among System-Based and Community-Based Advocates

Coordinating advocacy services among system-based and community-based advocates and their agencies requires specific effort and knowledge. They vary in terms of their services, their client foci, their specific obligations to victims, how they access victims and systems, and their daily work context. Snohomish County advocates who work with victims of crime (including sexual assault, homicides and assaults, domestic violence, and juvenile crimes) have met quarterly for 1 ½ years to improve community wide advocacy services. Two products have been developed to (a) assure that all advocates have a similar understanding of victim rights and know which agencies take primary responsibility for honoring and protecting those rights, and (b) sort out differences between community-based and system-based advocacy. This workshop will describe the development of the Snohomish County Advocacy meetings and the two products described. Participants will receive copies of those products to use in their own communities.

90 minutes

Presenters:

<u>Bill France, Snohomish County Prosecutor's Office</u> <u>Dusty Olson, Providence Everett Sexual Assault Center</u>

Calling All LBTG Allies! Come Out! Come Out! Wherever you are!

Are you a straight person who wants to be a great ally to LBTG people? This workshop is for you!

This workshop will create a friendly, fabulous and open environment for learning and discussion. Straight people who want to be or are allies to Bisexual, Trans, Gay and Lesbian people will leave the workshop having:

- Increased their knowledge of LBTG people's history in the U.S.,
- Asked the burning questions they've had about LBTG experience,
- Unpacked the myth of the "homosexual agenda",
- Seen photos of the presenters' gorgeous and gregarious child,
- Understood why full protection and inclusion under the law is important,
- Recognized the current cultural and political backlash against LBTG people,
- Talked about how cute the "Queer Eye for the Straight Guy" guys are, and
- Made the connections between LBTG liberation and other liberation struggles, including crime victim's advocates work to end violence and build loving, equitable communities!

Open to all regardless of sexual orientation or gender identity.

90 minutes

Presenter:

Connie Burk, The Northwest Network of Bisexual, Trans, Lesbian & Gay Survivors of Abuse

Complex Legal Needs of Child Witnesses to Domestic Violence

Child witnesses to domestic violence have unique legal needs which can be complex and challenging. For many of these children, their most vocal legal "advocate" may be the parent or caregiver who has experienced domestic violence. This dynamic sets up a difficult scenario for professionals — how do we meet the child's needs when the parent is also our client? This session will explore complex case protocols and the importance of their use in this kind of case, different ways in which child witnesses to domestic violence might demonstrate unique legal advocacy needs, as well as facilitating conversation around how different programs might and do approach this challenge.

90 minutes

Presenter:

Melissa Cilley, Sexual Assault & Family Trauma Response Center

Understanding Depression, Suicide and Self-Harm in Children & Teens

Participants will receive up-to-date statistics on depression, suicide and self-harm in children and teens, dispelling some of the old myths. They will learn to recognize the warning signs, as well as the risk and protective factors. Once identified, participants will learn how to respond to suicide warning signs, how to differentiate suicide from self-harm and how to make appropriate referrals for ongoing mental health care. Participants will also have an opportunity to explore their own attitudes about suicide and self-harm, enhancing their ability to be direct and comfortable in suicidal situations.

90 minutes

Presenter:

Sue Eastgard, Youth Suicide Prevention Program

Full Circle, Assisting Our Mothers and Grandmothers: Best Practices for Serving Older Survivors of Sexual Abuse

The Sexual Assault of Elderly and vulnerable adults is becoming increasingly visible in our local newspapers and communities. Awareness of the issue of sexual assault is expanding to include the voices of victim/survivors and communities that have often been left out of the issue, specifically Elders and older survivors. It is critical that victim service providers- advocates, law enforcement, adult protective services, criminal justice personnel have an understanding that sexual violence knows no boundaries, and victims include those of all ages, even elders.

The workshop is intended for all who may engage with sexual assault victims. This workshop will provide an introduction to the issue of sexual assault and abuse of elders and 'vulnerable adults'. This workshop will be offered in a unique interactive format that engages participants in active learning. The workshop will include a comparison and critique of state law that strives to protect Elders.

90 minutes

Presenter:

Sherina James, Washington State Department of Corrections

Emerging Technology's Impact on Victim Safety & Offender Accountability

Cyber stalking is on the rise and with the advent of VoIP, RFID, bluetooth & Wi-Fi, technology tools, tracking and harassing victims from a distance is easier than ever. This workshop will build on the previous workshop, cybersafe vs. cyberstalked. We will discuss how these new technologies are being used by stalkers as well as safety strategies for victims and their allies.

90 minutes

Presenters:

<u>Teresa Atkinson, Washington Coalition Against Domestic Violence</u> <u>June Wiley, New Beginnings for Battered Women and Their Children</u> Evelyn Larsen, Washington Coalition of Sexual Assault Programs

Circle of Life

Participants will explore developmental core issues with regards to sexual assault and will complete a dream catcher that symbolizes their life circle. Please note: This activity has a limit of 30 participants, due to finite amount of materials.

180 minutes

Presenter:

Arlene Red Elk, United Indians of All Tribes Foundation

Beyond Battering: Sexual Assault within a Domestic Violence Relationship

How often does a victim/survivor report rape or sexual assault within their primary relationship? Are victims/survivors aware that a sexual relationship with their partner is based on consent? Or used as another way to control? This workshop will address the incidence of sexual assault within a domestic violence relationship, how to assess victim survivors and gain knowledge for advocates.

180 minutes

Presenter:

Nancy Hawley, Washington State Department of Corrections

Washington State Domestic Violence Fatality Review

This workshop will be a presentation of the findings and recommendations from the Washington State Domestic Violence Fatality Review, including a statistical overview of Washington state domestic violence fatalities. Participants will explore the eight key recommendations discussed in the Fatality Review's most recent report, Every Life Lost Is a Call for Change, and learn how to utilize the report in their advocacy work.

90 minutes

Presenter:

Jake Fawcett, Washington Coalition Against Domestic Violence

Cybersafe vs. Cyberstalked: Use of Technology by both Victims & Perpetrators

Both victims and perpetrators of crime have access to a variety of technology they can use as tools for safety, and tools for stalking. Victims of domestic and sexual violence are more vulnerable to being stalked and tracked through technology than crimes committed against strangers. This workshop will focus on how perpetrators use technology to stalk or track victims as well as how victims and their allies can strategically use technology for safety and evidence collecting.

90 minutes

Presenters:

<u>Teresa Atkinson, Washington Coalition Against Domestic Violence</u> <u>June Wiley, New Beginnings for Battered Women and Their Children</u> Evelyn Larsen, Washington Coalition of Sexual Assault Programs

Records Management and Subpoena Issues for CSAPs

This workshop will address best practices for records management of personnel, business and entity, and client information records, as well as subpoena issues for advocates and agencies working with sexual assault victims. The workshop will explore issues relating to: specific concerns with various types of records (e-mail, paper documents, electronic records); retention and storage policies; how to preserve client confidentiality in record-keeping; who should have access to which types of records; and what information should be included (and excluded) from records. The workshop will also address confidentiality policies and waivers and responding to subpoena issues and requests for information.

Presenter:

Kelly O'Connell, Washington Coalition of Sexual Assault Programs

Think/Re-Think: DV Survivors' Use of Violence

Domestic violence objectifies survivors. That is to say, batterers attempt to turn a subject (a person who can act, reflect and act again), into an object (a thing that does not act but is acted upon). Surviving is everything a person does to resist this objectification. Some of the choices people make to survive are noble and heroic; some are ugly and compromising. We must be willing to acknowledge all of them if we are going to understand survivors' experiences.

This workshop presents a series of frames for thinking about survivor's use of violence. We will examine the disconnect between criminal legal definitions of domestic violence and domestic violence survivors' lived experiences. We will consider the consequences to survivors individually, and our anti-violence work as a whole, when advocates minimize or ignore survivor's use of violence.

180 minutes

Presenter:

Connie Burk, The Northwest Network of Bisexual, Trans, Lesbian & Gay Survivors of Abuse

New Perspectives on Services: Building a Strong Foundation

Emergency shelter has formed the foundation for services for battered women and their children since the beginning of the domestic violence movement. Over the last twenty-five years shelter has remained a strong service and come to define services for victims. During this workshop, we will explore additional service areas and see how we might build a stronger safety net for victims.

90 minutes

Presenter:

<u>Chris Fenno, Office of Crime Victims Advocacy</u> Maureen Kelly, DSHS Children's Services

The Evolving Status of Crime Victim Participation in Criminal Courts: The Effect of Providing Lawyers to Crime Victims

33 states have amended their constitutions to provide for victims' rights and all 50 states have passed legislation doing the same. In addition, in fall 2004, the federal Crime Victims' Rights Act became law. Unfortunately, many of these rights are not enforced in the criminal courts. History teaches us that to give meaning to civil rights often requires litigating those rights. The presentation will briefly discuss—who is litigating, including update the audience on the State/Federal Clinic & System Demonstration Project, funded by the Office for Victims of Crime which has established 9 clinics that are actively litigating cases. Presentation will also discuss strategies for identifying and litigating key cases. Strategic litigation that involves the whole victims' rights movement because identifying key cases requires the help of all victims, victim advocates, and attorneys to ensure that cases that will make good victim law proceed through our appellate system.

90 minutes

Presenter:

Meg Garvin, National Crime Victim Law Institute

Why can't we all just get along? Cultural implications of institutional racism in social service/justice organizations

Despite our best efforts, race continues to factor into the ability of our social service systems to address the needs of victims of color. This workshop will explore the impact of racism in social service organizations and explore social justice solutions.

90 minutes

Presenter:

Lydia Guy, Washington Coalition of Sexual Assault Programs

Crossroads: Integrating Victim Services and Policy Work

How do we tell the stories, collect the data, and chose the battles necessary to improve the climate in Washington State for victims of crime? We will use this workshop time to discuss the many issues we wrestle with and how these issues intersect to create opportunities for working with policy makers locally, statewide, and nationally. During this break-out session, we will also discuss OCVA policy projects and listen to the issues directly affecting victims in your service area.

Presenters:

Bev Emery, Office of Crime Victims Advocacy Grace Call, Office of Crime Victims Advocacy

Walking In Two Worlds: Domestic Violence In Indian Country

Native victims and survivors of domestic violence walk in two worlds as they navigate through the complex systems, both tribal and non-tribal, in place to assist them and heal physically, psychologically and spiritually. At the same time, service professionals often walk in two worlds assisting Native victims and survivors and working with tribal and non-tribal systems, rules and expectations. This workshop will discuss seven characteristics of domestic violence; sexual abuse, financial abuse, physical abuse, intimidation, emotional abuse, the use of children, isolation, threats and spiritual abuse and the "intersections" and challenges we face working in Indian Country as advocates and service providers. The presenter will use an interactive format and share personal stories from her experience living and working on the reservation and walking in two worlds.

90 minutes

Presenter:

Ila Hoptowit, Facilitators of Hope

Special Events

Craig Donaldson Award Ceremony

In 2002, the Washington Coalition of Crime Victim Advocates (WCCVA) established the Craig R. Donaldson Award for Sustained Leadership in Advocacy for Crime Victims. Its purpose is to recognize those who have committed a substantial measure of their time and energy to strengthen rights and improve services for victims of crime. It is to celebrate a body of work accomplished through sustained effort, over a period of time, on behalf of crime victims.

Past recipients:

2002 - Senator Jeralita "Jeri" Costa and Representative Ida Ballasiotes 2004 - Robyn Light

Lunch in the Marketplace

Come enjoy lunch and shop through the wide variety of exciting and interesting tables available to you. You can be looking for just the right accessory to a program or service you are already providing. Perhaps you need an entire new wardrobe (line?) of programming or services. On the other hand, you may just need some retail therapy. Whatever your needs, we will have a wide variety from which to choose or just socialize... You won't have to worry about parking - it's all within walking distance (tables in the ballroom.)

Moving Mountains Awards Dinner

The Office of Crime Victims Advocacy is proud to present the Second Annual Moving Mountains Awards to colleagues who have moved mountains on behalf of crime victims and survivors. Come help us honor the recipients of this year's awards as we share some amazing and inspiring stories.

Workshop Presenters

WORKSHOPS AND PRESENTERS ARE SUBJECT TO CHANGE.
FOR THE MOST UP-TO-DATE CONFERENCE INFORMATION, PLEASE VISIT THE OCVA WEBSITE AT www.ocva.wa.gov
AND CLICK ON "CONFERENCES AND TRAININGS."

Karen Andrews has been with Skagit Domestic Violence and Sexual Assault Services for 19 years. She is currently Associate Director, and has been mentoring the members of the Latin Women's Group for approximately 9 years.

Gillian Apfel is an attorney who is currently serving as the Program Coordinator for the Washington Anti-Trafficking Response Network (WARN). A New York native who graduated from Harvard Law School in 1999, Gillian's past experience includes providing legal services to indigent clients, corporate litigation, NGO fundraising and development, and a year long tenure as an Ameri*Corps VISTA at the International Rescue Committee. That compelling work with asylees and refugees led her to her current position coordinating comprehensive services for pre-certified victims of human trafficking. Gillian is a member in good standing of the Washington State Bar, the American Immigration Lawyers Association, the Federal Bar Association and the King County Bar Association.

Teresa Atkinson is the Technology Safety Program Coordinator for the Washington State Coalition Against Domestic Violence. This innovative program aims to connect domestic violence and sexual assault victims with resources needed to improve and enhance their lives while minimizing the risks associated with today's technology. Teresa trains statewide and nationally on technology safety and high tech stalking. She is also a Certified STAR (Small Town and Rural) Instructor with the Federal Law Enforcement Training Center, Homeland Security. She serves as the Committee Chair of the Safety Net Research and Development Committee of NNEDV (National Network to End Domestic Violence). This committee continues to expand information and resources on emerging tech safety to DV/SA Coalitions nationwide. She is also a board member of the Washington Violence Against Women's Network (WAVAWnet). Teresa

has worked for WSCADV for over eight years and has Bachelor of Arts Degree from Evergreen State College in Olympia.

Sue Batson is a Washington State Certified Sex Offender Treatment Provider, and a Guardian Ad Litem. She has been working with juvenile sex offenders in a therapeutic setting since 1998. Introduced to the world of juvenile sex offenders as a therapeutic foster parent, Sue has also worked as a case manager for a group home and CASA. She is a member of the Thurston County Multi-Disciplinary Team.

Karen Boone, prevention and education coordinator at the SAFeT Response center in Spokane, Washington, has seventeen years of experience in the non-profit sector and specializes in the areas of community development, cultural and civic leadership. She is a registered counselor and small business owner, who is recognized on a national scale as an advocate who boldly speaks on behalf of others about social issues ranging from poverty to racism. In 1998, she became the Carl Maxey Racial Justice Award and in 1999 she was appointed to the Washington State Commission on African American Affairs. In the year 2001 she became the recipient of the Shining Star Visionary Health Educator Award for her work in the area of community development and sexual assault prevention. Karen is the mother of three adult children and resides in Spokane.

Dan Brewer has worked in Indian Country since 1988. After receiving his master's degree at Antioch University, he worked for nine years for the United Indians of All Tribes Foundation Ina Maka Family Program. Dan was then offered a position at the Port Gamble S'Klallam Tribe in 1997. His work for the Tribe includes oversight and supervision for the Tribe's Wellness Program, which includes mental health, substance abuse, youth services and prevention programming and activities. Dan is a State licensed mental health counselor and in addition to private practice work, he also provides consultation and contract services to various Tribes and organizations. When Dan isn't at work, he spends time with his partner Robin and his two sons, Zack, age 13 and Eli, age 9. He enjoys gardening, reading and growing dahlias, which provide the means for him and his family to frolic on the shores of Hawaii.

Connie Burk co-founded the first regional services for LBTG domestic violence survivors in Kansas over a decade ago. Since 1997, she has directed The Northwest Network of Bisexual, Trans, Lesbian and Gay Survivors of Abuse in Seattle, WA. Connie trains and speaks nationally, and has focused particular attention on strengthening alliances among marginalized communities while centering

liberation values in her work. She is a member of the STOP TA National Advisory Board, a past Board Chair of the Washington State Coalition Against Domestic Violence and serves on the Jewish Women's International Conference on Domestic Violence Advisory Committee.

Grace Call is a program specialist at the Office of Crime Victims Advocacy. In addition to managing VOCA, VAWA, and other contracts, she does policy work for OCVA. Grace recently moved to Washington from Utah where she ran the Utah Coalition Against Sexual Assault.

Melissa Cilley is the Director of the Victim Rights Response Team of Lutheran Community Services Northwest in Spokane. The team is the crisis response unit of the Sexual Assault and Family Trauma (SAFeT) Response Center providing crisis intervention, legal and medical advocacy and necessary supports for victims of violent crime and their families. Melissa is a former private practice attorney who represented exclusively children in the Kansas City area.

Fanny Correa is the Clinical Director of Separation and Loss Services, Virginia Mason Medical Center, where she provides individual and group therapy to survivors of homicide, vehicular homicide and other violent death. In addition to working with families after a violent death, as a Certified Traumatologist she has worked with adult and child victims of domestic violence, sexual abuse and other traumatic events. Ms. Correa is a clinical affiliate to the Dart Center for Journalism and Trauma at the University of Washington teaching journalism students about the impact of violent death on families and communities, and skills for interviewing to avoid re-victimization. Ms. Correa provides consultation, inservice trainings and critical incident debriefing for communities and organizations after a violent death. She serves as Chair of the Washington Coalition of Crime Victim Advocates.

Pam Crume has been Executive Director at Skagit Domestic Violence & Sexual Assault Services for 15 years. Pam has been mentoring the members of the Latin Women's Group for approximately 9 years.

Seth Dawson was a deputy prosecutor for six years and the Snohomish County Prosecuting Attorney for 12 years. Having chaired the legislative committee for the prosecutor's association for a number of years, he is now a contract lobbyist for 16 human service organizations. Among them is the Washington State Association of Children's Advocacy Centers.

Sue Eastgard has served as the director of the Youth Suicide Prevention Program of Washington State since 1997. She served as the executive director for the Seattle-King County Crisis Clinic for 3 ½ years and prior to that, spent over a decade providing outpatient mental health services to acutely and chronically mentally ill children and adults. She is a Past-President of the American Association of Suicidology and was the program chair for their 1997 National Healing After Suicide Conference. Sue holds a masters degree in social work from the University of Washington.

Bev Emery, M.A., is the Managing Director of the Office of Crime Victims Advocacy, since its creation in 1990. Previously, she directed a statewide non-profit organization that worked in the field of sexual assault for over 10 years.

Jake Fawcett is the Fatality Review Project Specialist for the Washington State Coalition Against Domestic Violence. Jake is a survivor of domestic abuse and has been working in anti-violence movements for over ten years.

Chris Fenno has worked as a Program Coordinator in the Office of Crime Victims Advocacy for the past year. Her experience of 19 years in the field of domestic violence includes 12 years as executive director of the Abused Women's Advocacy Project in Lewiston, Maine and service as executive director of the Support Committee for Battered Women in Waltham, Massachusetts.

Kim Foley is Program Coordinator for the Yakima Sexual Assault Program where she began as a volunteer and has worked as Advocate and Coordinator for the past ten years. Kim holds a Masters in Social Work degree, provides support groups and individual therapy. She especially enjoys her work with women in the county jail. She is currently on the Access and Partnership committee.

Bill France, MSW, was a children's mental health specialist with Luther Child Foundation before becoming a Child Advocate with the Snohomish County Prosecutor's Office. He works as an advocate for crime victims, and supervises the seven other advocates in the prosecutor's office. He is a member of the Snohomish County Child Death Review Committee, and an Advisory Board member of the beda?chelh, the Tulalip Tribe's Child Advocacy Center. He writes a column called Parent Talk for the Everett Herald.

Cody Francis has worked for 9 years at the Family Crisis Network in Pend Oreille County, 5 years as Executive Assistant. Family Crisis Network provides service to victims of sexual assault, domestic violence and the homeless. Cody has been a

member of the Access & Partnership committee for 2 years, and has been an OCVA Advocacy Curriculum Trainer for 5 years.

Meg Garvin, M.A., J.D., is the Acting Director of Programs and Lead Staff Attorney with the National Crime Victim Law Institute. Ms. Garvin oversees the legal programs of NCVLI, acting as Lead Staff Attorney on a grant from the Office for Victims of Crime, which includes the development of 9 crime victim legal clinics across the country, provision of legal technical assistance to victims' attorneys nationwide, and amicus curiae litigation of victims' rights cases nationwide. Ms. Garvin also teaches in the Crime Victim Litigation Clinic at Lewis & Clark Law School. Prior to joining NCVLI, Ms. Garvin clerked for the Honorable Donald P. Lay of the Eighth Circuit Court of Appeals, after which she practiced law in Minneapolis, Minnesota.

Nicky Gleason has worked for the Office of Crime Victims Advocacy since 2003. She has a Bachelor of Science degree in Computer Science from The Evergreen State College, and has over a decade of experience empowering skeptical people of all ages to embrace technology, or at least shake hands with it. Prior to joining OCVA, Nicky worked for the YWCA of Olympia for five years.

Lydia Guy is the Prevention Services Director for the Washington Coalition of Sexual Assault Programs. In this role she is responsible for the provision of training, technical assistance and resource production for sexual assault service providers throughout the state as well as, nationally. Lydia has been active in the anti-rape movement since 1992. She is committed to providing training and producing publications on the issue of sexual violence, which are relevant, culturally competent and innovative.

Nancy Hawley, MA, LMHC, is currently employed at the Washington State Department of Corrections as a Community Victim Liaison. With fifteen years experience working with victims of crime in a variety of settings, Nancy has extensive experience in sexual assault, domestic violence, and sex offender management. During her tenure in victim services, Nancy has presented statewide on victims awareness, victim rights, and advocating in unconventional settings, specifically corrections. Nancy sits on the Board of Directors for Families and Friends of Violent Crime Victims and is a member of the Washington Coalition of Crime Victim Advocates and the Washington Correctional Association.

Mary Herdener is the Social Services Liaison Officer for the Clark County Child Abuse Intervention Center. Mary previously was a Prosecuting Attorney's Victim Assistance Unit Advocate and has been in the victim services field for many years. Mary has been a presenter at several state and national conferences.

Ila Hoptowit or *El-Quesh-Ah-Chush-Pah* (Fire in the Eyes) began her career as a Domestic Violence Group Facilitator and Case Manager for both men and women's perpetrator groups in 1998. Ms. Hoptowit continued her work in the field as a victim advocate and was one of the first Probation Officers hired for Yakama Nation Probation Services in 2001. Ms. Hoptowit is responsible for building the bridge of communication between Yakama City Probation (non-tribal) and Yakama Nation Probation (Tribal) and has continued "building bridges" by providing numerous workshops, training and technical assistance to victim advocates, law enforcement professionals and legislators aimed at enhancing services in Indian Country. Since1994 Ms. Hoptowit has continued her work with White Swan Ambulance, at times, being first "on the scene" to have contact with Victims in conjunction with Tribal Police.

Elizabeth Ibanez has been employed by Skagit Domestic Violence and Sexual Assault Services for over eight years, and is currently Diversity Services Administrator.

Sherina James is a Community Victim Liaison at the Washington State Department of Corrections (DOC), where she works in the Pierce and South King County Region. Before joining DOC in 2005, Sherina was the Legal Services Coordinator at Washington Coalition of Sexual Assault Programs (WCSAP) in Olympia, Washington. She has twelve years of advocacy and direct client service experience, including advocacy for senior citizens, low-income families, TANF/Public Assistance recipients and sexual assault victims. Sherina is an active member of INCITE! Women of Color Against Violence. She is a graduate of the University of Alaska Fairbanks, where she studied Human Services and Social Work with a focus in Gerontology.

Maureen Kelly has been a Program Manager in Children's Services, DSHS for 13 years. Her work experience in DSHS includes budget, adoption, public disclosure, and domestic violence. Formerly responsible for certification of batterers' treatment programs for 6 years, Maureen currently manages contracts for underserved victims of family violence, the statewide domestic violence hotline, and services to victims of crime.

Byron G. Manering, M.S.W. is the Executive Director of the Brigid Collins Family Support Center in Whatcom County. The mission of Brigid Collins is to break the

cycle of child abuse in Whatcom County. Byron currently serves on the board of the Washington Coalition of Crime Victims Advocates and the DSHS Children, Youth, and Family Services Advisory Committee. He is also serving as a member of the Washington State Joint Task Force on Child Safety.

Sylvia-Ui'lani Matayoshi, MSW, founded WEAVE (Wellness Empowerment & Advocacy (for) Violence's End) In January 2000, on the Chehalis Reservation. Currently Ui'lani works for the Asian Pacific Islander Women and Family Safety Center as a Human Trafficking Program Manager/ Specialist and has helped lead a Seattle based Human Trafficking Response Team in collaboration with the Refugee Women's Alliance, ICE, FBI, Seattle P.D. Vice Unit, King County Sheriff's Office and other federal, state and local law enforcement. In March 2005, Ms. Matayoshi worked on the United Nations Beijing +10 meetings, the Commission on the Status of Women negotiations and co-sponsored a new human trafficking amendment that became international policy. She is assigned to a Permanent United Nations Mission.

Laura Merchant, MSW, LICSW is Assistant Director of Harborview Center for Sexual Assault and Traumatic Stress (HCSATS). Ms. Merchant has worked for HCSATS since 1985. In addition to her overall clinical and program duties, Ms. Merchant directs the Education and Training program, which provides the statewide training on Child Abuse Investigation and Interviewing to DSHS, law enforcement, prosecuting attorneys and child interview specialists. Ms. Merchant has conducted numerous state and national level training presentations related to Trauma Focused Cognitive Behavioral Therapy and on Child Investigative Interviewing.

Kelly O'Connell, J.D.

Ms. O'Connell is a staff attorney for the Washington Coalition of Sexual Assault Programs and a volunteer attorney with Eastside Legal Assistance Program in Bellevue. For several years, Ms. O'Connell has advocated for survivors of domestic violence in numerous capacities, including direct representation in civil cases and legal advocacy through the Eastside Domestic Violence Project. She has been actively involved in public interest law for over 10 years, including volunteering for the Public Defender Association, the Immigrant Families Advocacy Project and the Free Legal Advice Centre in Dublin, Ireland. Prior to working for WCSAP, Ms. O'Connell was the Director of Legal Affairs for Expo Management, LLC and practiced privately at the law firm of Montgomery, Purdue, Blankinship & Austin, PLLC. Ms. O'Connell graduated with honors from the University of Washington School of Law in Seattle, and also received her Bachelor of Arts in Society & Justice

and Sociology from the University of Washington. Ms. O'Connell was admitted to the Washington State Bar in 2000.

Dusty Olson, MA, is the Advocacy Program Supervisor for the Providence Everett Sexual Assault Center. She holds a Master's Degree in Psychology from San Diego State University, where she specialized in multidisciplinary response to interpersonal violence. She has worked as a community based victim advocate for 9 years, and supervises a staff of 6 advocates and 20 volunteer advocates.

Jan Osborn is a legal advocate with Domestic Violence and Sexual Assault Services of the San Juan Islands (DVSAS) in Friday Harbor. In 1979, She was one of the founders of Volunteers Against Violence (VAV). She currently serves as chair of the WCSAP Board of Directors. Jan has been very active in the National Organization for Women having served two terms on the national board, as state president for six years and in many other positions on the State NOW Board and PAC. In the what goes around comes around category, Jan was WA State NOW president as NOW took a lead role in lobbying for VAWA which eventually funneled STOP Grant funds to every county in the country and allowed VAV to metamorphose into DVSAS, opening an office and hiring advocate staff, namely Jan. Jan lives on a little more than seven acres with her cats and her many collections. She's completing a new modular house she designed and had built, a slow but satisfying process.

Lindsay Palmer became the Director of Education at King County Sexual Assault Resource Center (KCSARC) in 1999. She develops and teaches sexual assault prevention classes for educators and service providers throughout King County. She has developed social service and adult education training programs for nearly two decades. Lindsay has been an instructor at Bellevue Community College for eleven years. She teaches workshops addressing violence in families and prevention resources. In addition, Lindsay has been involved in community safety issues since 2000. She is the chair for the Sex Offender Management Team of King County and the Local Area Team for the Partnership for Community Safety, which specially address the housing issues of high-risk offenders in King County.

Andrea Parra is an attorney in the VAWA unit of the Northwest Immigrant Rights Project, where she represents immigrant survivors of crimes. She graduated from the University of the Andes in Bogotá, Colombia and received an LLM from Boston University. She participated in the Battered Women Advocacy Project with Northeastern University. She worked at the Center for Socio-Legal Studies of

the University of the Andes and participated in different projects including "Sex Crimes in Bogotá".

Arlene Red Elk is an enrolled Jamestown S'Klallam, married with lots of grandchildren, and has worked at United Indians of All Tribes Foundation since 1988 as Adult Treatment Supervisor, chemical dependency professional, and domestic violence victim treatment provider. She enjoys quilt making, beading, and watching her family dance at pow-wows.

Joan Renner is the Director of the YWCA of Clark County Sexual Assault Program. Joan has presented at many statewide and national conferences, and has worked in the Sexual Assault field for over 25 years.

Kate Rowe-Maloret, MSW, LICSW, is the program director of Connections with Ferry County Counseling Services in Republic, Wa. Connections is the domestic violence/sexual assault and shelter program for Ferry County. Kate has enjoyed working in the frontier and over the past ten years has been the therapist, advocate, crisis worker and director. Kate served on the OCVA Advisory Committee for six years and is proud to be part of the Access and Partnership workgroup helping OCVA expand services throughout Washington State for all victims of sexual abuse and assault.

Sudha Shetty, J.D., is the Director of the Access to Justice Institute at Seattle University's School of Law. She is also serving as "of counsel" at the Seattle law firm of Dorsey & Whitney, to work on diversity issues relating to recruitment, retention and climate. She was recently honored by the Washington Women Lawyers Foundation for her work with underserved communities. She has been the recipient of the 2004 King County Washington Women Lawyers – Special Contributions to the Judiciary; 2004 NALP Award of Distinction in Pro Bono and Public Service; 2003 Asian Bar Association of Washington - Community Service Award; 2003 PSLawNet - the Pro Bono Publico Award; 2004 AALS Father Drinen Award for forwarding the ethic of pro bono and public service in law schools through personal service, program design and management. She serves on the National Advisory Committee for Equal Justice Works and is also representing the three Law Schools in the State of Washington's Initiative for Diversity Governing Council.

Naomi Sugar MD is the Medical Director of the Harborview Center for Sexual Assault and Traumatic Stress, and consultant in child abuse at Children's Hospital and Regional Medical Center. She specializes in the evaluation of children and

adolescents when there is a concern for physical or sexual abuse. Dr. Sugar provides training to professionals in medicine, law, and social services in the medical aspects of child abuse and adolescent and adult sexual assault.

Julie Thomas, Community Victim Liaison for the Washington State Department of Corrections, has worked in victim services for the last eight years. She has extensive training on subjects such as program management, anti-oppression work, victimology, behavioral interviewing techniques, community development, dynamics of victim advocacy and co-developed cutting edge group process curriculum regarding victim empathy for incarcerated sex offenders. Julie sat on the WCSAP Board of Directors, the Snohomish County Sex Offender Management Team and served on the National Center for Sex Offender Managements' committee recommending best practices in managing sex offenders. Julie has served on two Domestic Violence Fatality Review Boards and currently serves on the ITT Criminal Justice Program Advisory Committee.

Loreli Thompson is currently a Lt. with Lacey PD, assigned to the Thurston County Drug Task Force, she spent 8 years as the sex crimes detective prior to becoming Lt. She is currently pursuing her PhD, and is affiliate certified as a Sex Offender Treatment Provider. She has extensive training in the field of sexual abuse, domestic violence, and drug abuse.

Norma Timbang provides private consulting regarding needs assessments, program development and evaluation, and cross-cultural services development. She has been an executive director, program director, researcher, and women's advocate for various human services (including domestic violence, human trafficking, and juvenile justice programs). She is currently on boards for National Asian Pacific American Women's Forum and Violence Against Women Online Resources and was a member of the Washington State Task Force on Human Trafficking. Norma reviews grants for Office on Violence Against Women and for SAMSHA.

Kerry Todd is currently a social worker at Harborview Center for Sexual Assault and Traumatic Stress, Education and Training Department. Her 22 years experience in the field of child sexual abuse and trauma includes providing evaluations and treatment for child victims of sexual assault and trauma, forensic interviewing at San Diego's Chadwick Center and investigating child maltreatment for Child Protective Services in California.

Carla van Dam, Ph.D. is a clinical and forensic psychologist, licensed in Washington State and registered in British Columbia. She has worked with individuals and organizations in the United States, as well as in Canada and Mexico. She consults with organizations, provides psychological evaluations, and trains professionals and community groups on issues regarding child safety. In 1986 she received the Canadian Medal of Bravery. She is a member of numerous professional organizations, and has published articles, books, and pamphlets on the topic of child sexual abuse. Her 2001 publication, available through Haworth Press, is "Identifying Child Molesters: Preventing Child Sexual Abuse by Recognizing the Patterns of the Offenders." Her newest book, currently being published by Haworth Press, is "The Socially Skilled Child Molester: Differentiating the Guilty from the Falsely Accused."

Christine Wall is currently the executive director for Alternatives To Violence of the Palouse, a dual DV/SA agency that serves both Whitman County WA and Latah County ID. A native of England with a degree in Chemistry and a background in publishing, Christine naively wandered into a campus volunteer center 16 years ago and has never looked back. Christine joined ATVP 14 years ago and has worn many hats over the years in particular she has fond memories of her start as a tenacious legal advocate! Christine's time is currently focused on supporting and developing new leaders in our field and she cherishes the challenges and learning that present her every day.

June Wiley is the Manager of the Community Advocacy Program at New Beginnings in Seattle. New Beginnings is a domestic violence agency that has been providing shelter, residential and non-residential advocacy services for victims of domestic violence for 30 years. June has been with New Beginnings for 15 years and is the agency representative for media interview requests. She has been recognized as an expert in stalking, including high tech stalking. She has provided consultation and professional trainings both locally and nationally. June also specializes in cross discipline collaborations and co-training with multiple programs on many issues involving domestic violence. She is a founding board member of the Asian/Pacific Island Women and Family Safety Center and recently ended her term as Board President for the King County Coalition Against Domestic Violence.